

Methuen Pop Warner Board Meeting Minutes

12.28.2023

Eboard in Attendance:

VP PJ Eason, Treasurer Sheri Panas, Cheer Director Lauren Leopold, Hut Manager Paul Brown

Meeting called to order at 7:10pm by VP PJ

- Floor given to M. Simard. Recap of what was gone over from previous meeting & follow-up.
- Met with MPW President K. Ivy, incoming VP I. Cruz, Hut manager P. Brown, and Athletic Director P. Shaughnessy
 - Outcomes: Resignation of D. Nickerson dated 12/15 (former Secretary, resignation letter attached to agenda) & K. Ivy (Resignation letter forwarded to current board members) both citing personal reasons. Original letter sent to M. Simard 12/20 but was not official until it was sent to the board 12/28/23
- Floor given to additional Council people from City of Methuen- P. Valley & N. Dizoglio.
 - Mr Dizoglio states that the City is only involved due to mismanagement and this is a learning experience for all. All issues are to **end** at the conclusion of the meeting and no issues are to leave the room
 - Board agreed. The children should not be affected. Time to move forward and make positive steps
- With Resignation officially given by K. Ivy, VP PJ Eason to step into role of President
 - Motioned to take over the roll for 6 months to get someone else comfortable in the position, made it clear the he would not continue the roll beyond June
 - Board unanimously voted **Yes (14)** to PJ being MPW President effective immediately until June 2024.

City Council Reps exited meeting at 7:43pm

Next Meeting: Wednesday January 10th, 2024. Location TBD

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7:44pm next topic brought to the board- email sent by (former) board member
Before discussion, the board was asked to return to the "open forum" on the agenda so the parents in attendance, not on the board, had the opportunity to ask questions or make comments about the first topic.

Question: Who else was involved in the cited issues, have they been removed?

Two members have resigned, one has not.

- Issues brought to light: mismanagement of funds (continued), receiving items from that mismanagement, issue of Police Detail at U6 Home game
 - Motion to remove H. Steele from MPW Board & Suspend for 1 year
 - Majority vote: **Yes (13)**
- Issue of Virtual Meeting attendance discussed
 - Reiterated per the bylaws that 24 hours notice of the request must be made to the E-Board and they must approve
 - Childcare issues, family events etc do not count as a valid excuse to attend virtually

8:12pm Topic returns to email sent by (former) board member C. Olivero which was in response to a disciplinary motion against her:

- Investigations did occur in regards to the allegations of bullying
 - September claims were unfounded (investigated by the cheer director & president) but were keeping an eye on the situation
 - Claim from Nationals incident was unfounded after interviews were held with multiple coaches and parents
- Information presented for disciplinary action in regards to the behavior and issues with (former) board member C. Olivero (original email from L. Leopold about this sent to the board 12/17)

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- Two (2) instances of outbursts and behavior unbecoming of a Board Member, three (3) instances of inappropriate interactions (yelling) at minors presented and discussed
 - A formal verbal warning of inappropriate behavior was delivered at the Homecoming Games, issues continued beyond this date (documented)
- ★ Motion to hold resignation in place/suspend (former) board member C. Olivero: Majority vote: **Yes (13)**
- Additional information*
- Invoice for balance of \$52.52 owed to the league for Nationals payment to be sent out
 - A check for \$145.00 was given prior to resignation for Centerpieces for the upcoming banquets. Receipt was sent to current Treasurer S. Panas showing everything has been ordered
- ★ Motion to dismiss disciplinary action against Cheer Director L. Leopold: Unanimous vote **Yes (14)**

8:40pm

- Need a new secretary
 - Nomination & Voting tabled for now, will readdress in the New Year
- Motion to Record all meetings: Unanimous vote **Yes (14)**
- Motion to vote in new member Eleni Pedrosa: Unanimous vote **Yes (14)**
- Motion to vote in new member Rachael Wood: Unanimous vote **Yes (14)**

New Business

- Bank Issue
 - Need Former President to be present at the Bank to sign off in adding incoming Treasurer J. Knox to the accounts & to remove himself

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- Working on this on a few different fronts, if proven to not workout, we will open new accounts with the new Treasurer & President
- Suggestion to set up a league phone number with Google and link Venmo (etc) to that phone number
- Question about cheer uniforms/birth certificates
 - Turn in at the banquets- L. Leopold will get books from coaches to return paperwork
- D. Leopold announced resignation from the board but will still be around to help out as his schedule allows

Meeting Adjourned at 9:10pm

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